



## Statement of Beliefs

For nearly four decades, CapDev has shared our passion and expertise with the broader social sector **because we care** about the lives that are touched by philanthropy. In board rooms, offices, and homes across the Southeast, we join the teams of a diverse array of nonprofit clients and are exposed both to incredible needs and inspirational giving.

We have learned that communities everywhere have the capacity to solve the grand challenges of our time and overcome hurts with healing; struggles with compassion; and adversity with opportunity, making our world better for all. We are afforded the thrill of seeing the power of leadership and philanthropy in action in all kinds of settings, serving and engaging all types of people – people who care and people in need of caring. We see it as our purpose to equip organizations to **build capacity for sustainable philanthropy**.

**We believe in and care about** educational opportunities for all; access to quality healthcare regardless of income; care for the sick, addicted, disabled, seniors, veterans, and dying among us; adequate food and shelter for everyone; children and youth who need to engage with caring adults; the outdoors and the viability of our environment; the ability of all people to practice their faith; the healing power of the arts as vital to our lives; the importance of play; celebrating heritage and history as well as encouraging innovation, science and new ideas; and access for everyone to thrive.

**We care about all people and believe in the power of inclusivity.** CapDev believes that embracing an inclusive mindset and valuing a diverse and universal voice in all we do improves our company, our clients, and the community. Because of our belief that a diversity of perspectives makes us stronger and enhances our clients' work, we are committed to intentionally integrating inclusion, diversity, equity, and access (IDEA) within CapDev as well as reflected in the organizations, institutions, and communities with which we partner. We created our **IDEA Network** to help accomplish these goals.

**We value our work as a team.** It is a great privilege to get to do what we do, collectively bringing leadership and philanthropy to bear in addressing community needs, large and small, in ways that make a genuine difference and deliver real impact.

We know that the work we do has the power to make a stronger social sector, and thus a better, more inclusive, and welcoming world for all.