



The CapDev Search Advantage

Experienced

4-decade firm history, serving hundreds of nonprofits & institutions across the Southeast region

Innovative

Unique search models and customized research to uncover and yield ideal candidate pools

Inclusive

We care about all people and [believe](#) in the power of inclusivity

Deep Knowledge Base

Embedded in communities across the region; shared knowledgebase and expertise

Wise Investment

Time dedicated to seek and screen qualified candidates relieves organization's work load

Proactive

Aggressive search for candidates from diverse sources including original research & networking

Accountable

Vested interest in your success; provide frequent communications in each phase of activity

Team Approach

Available team of professionals including researchers, writers, advisors, and associates

Cost Conscious

Cost Sensitive, Cost Effective; modified lower cost search model available

Accessible

Know and serve local areas in addition to broad knowledge of Southeast and national exposure

Guarantee

*If the new employee is terminated due to poor performance within the first 12 months,
new search conducted at no additional fee.*

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