



# The CapDev Search Advantage

## Experienced

*4-decade firm history, serving hundreds of nonprofits & institutions across the Southeast region*

## Innovative

*Unique search models and customized research to uncover and yield ideal candidate pools*

## Inclusive

*We care about all people and [believe](#) in the power of inclusivity*

## Deep Knowledge Base

*Embedded in communities across the region; shared knowledgebase and expertise*

## Wise Investment

*Time dedicated to seek and screen qualified candidates relieves organization's work load*

## Proactive

*Aggressive search for candidates from diverse sources including original research & networking*

## Accountable

*Vested interest in your success; provide frequent communications in each phase of activity*

## Team Approach

*Available team of professionals including researchers, writers, advisors, and associates*

## Cost Conscious

*Cost Sensitive, Cost Effective; modified lower cost search model available*

## Accessible

*Know and serve local areas in addition to broad knowledge of Southeast and national exposure*

## Guarantee

*If the new employee is terminated due to poor performance within the first 12 months,  
new search conducted at no additional fee.*

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