



The CapDev Search Advantage

Four Decades. One Sector. Deep Expertise.

40+ years exclusively serving nonprofits and philanthropic institutions with hundreds of successful searches and a network that spans the field.

We Find Who Others Don't

Original research, deep networking, and a dedication to diverse sourcing yield candidate pools that standard job postings never reach, including leaders who aren't actively looking.

A Process Built with Nonprofits in Mind

Proprietary search frameworks, customized to mission-driven organizations. With a commitment to cost-consciousness, and accessibility, a modified lower-cost model is also available.

Your Team, Extended

We handle the heavy lift so your staff and board can focus on mission-driven decisions, not logistics. You'll proactively hear from us at every phase.

Roots and Reach

Embedded across the Southeast for 40+ years, with local, regional, and national relationships across all sectors that work for you.

We Stand Behind Every Search — Guaranteed

Your success is our reputation. All Comprehensive Executive Searches include a one-year guarantee.

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